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Adm - 13, 3




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16 MAR 1971

MEMORANDUM FOR: Executive Director-Comptroller

THROUGH: Deputy Director for Science and Technology

SUBJECT: Inspector General's Survey of the Office
of ELINT, Recommendation #12 (Career
Advancement Along Technical Lines)

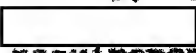
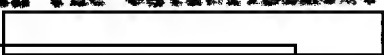


REFERENCE: (a) Memorandum from D/OEL to Ex. Dir.-Compt.,
Subject: Same as above, dated
14 October 1970 

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(b) Memorandum from D/OEL to DD/S&T,
Subject: Inspector General's Survey
of the Office of ELINT, Recommendation
#12, dated 29 July 1969 (OEL 478-69)

1. This memorandum contains a recommendation for your approval in paragraph 3 and constitutes a second year follow up. The references (copies are attached for your convenience) indicated that we would explore the feasibility of establishing a personnel hierarchy that would permit career advancement along technical lines.

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2. After almost eight months of operational experience with  we have accurately identified the technical personnel requirements, and these are not consistent with the establishment of a purely technical career hierarchy within .  The current plan  eliminates the only other previously suggested avenue of approach.

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3. On the basis of these findings we recommend that the Office of ELINT (OEL) retain its staffing pattern which is consistent with presently assigned tasks. In the event that OEL is called upon to assume new tasks, with a concomitant increase in its personnel ceiling, then the subject of an expansion of technical career possibilities will be reexamined. In the meantime we retain the three GS-15 positions which do not require managerial duties and offer some avenue for advancement along the lines recommended by the Inspector General.

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CONCURRENCE:

17 MAR 1971

Deputy Director for Science and Technology

Date

APPROVAL:

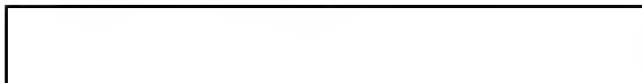


Executive Director-Comptroller

26 Mar 71
Date

Distribution:

- 1&2 - Addressee and 1 return to D/OEL
- 3 - Executive Registry
- 4 - DD/S&T
- 5&6 - DD/S&T Reg.
- 7 - D/OEL
- 8 - COS/OEL
- 9 - IG
- 10 - D/OP
- 11&12- OEL Reg.



(6 March 1971)

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14 OCT 1970

MEMORANDUM FOR: Executive Director-Comptroller

THROUGH: Deputy Director for Science and Technology

SUBJECT: Inspector General's Survey of the Office of ELINT, Recommendation #12 (Career Advancement Along Technical Lines)

REFERENCE: Memorandum from D/OEL to DD/S&T
Subject: Inspector General's Survey of the Office of ELINT, Recommendation #12, dated 29 July 1969 (OEL 478-69)

1. This memorandum contains a recommendation for your approval in paragraph 4, and is a follow-up to the reference.

2. The Office of ELINT (OEL) personnel ceiling for Fiscal Year 1971 was reduced from a total [redacted] positions. Concomitantly with the reduction in the personnel ceiling, this office assumed full operational responsibility [redacted] as well as experiencing an increased workload in most other functional areas. The only area of responsibility in which there has been any decrease in emphasis has been in ECM development. Our Reserve category personnel now face career prospects of PCS assignment rotations generally [redacted]

Suitable Staff positions at the Headquarters are very limited for all these personnel, even though they may demonstrate significant future career potential. Similarly, career advancement throughout our organization has been slowed by a further reduction in average grade ceiling.

3. Despite the problems described in the preceding paragraph, we have continued to evaluate the matter of career advancement along purely technical lines. There appears to be

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4. This office requests approval to submit a more detailed report to you on or about 1 April 1971. By that time we will have had an opportunity to finalize our recommendations for the [redacted] and Headquarters Tables of Organization and to coordinate these with all concerned Headquarters components.

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Director of SECRET
DD/IS&T

Attachment:

OLL 474-88, dated 20 July 1969

COSECUR: [redacted]

Deputy Director for Planning and Technology

APPROVED:

/s/ L. K. White

EXECUTIVE DIRECTOR, COMINT

27 OCT 1970

Date

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Approved For Release 2004/01/14 : CIA-RDP74B00681R000100250004-1

Approved For Release 2004/01/14 : CIA-RDP74B00681R000100250004-1

DD/ST# 3012-69

OEL 478-69

29 JUL 1969

MEMORANDUM FOR: Deputy Director for Science and Technology

SUBJECT: Inspector General's Survey of the Office
of ELINT, Recommendation #12

REFERENCE: Memorandum from DD/ST to Executive Director-
Comptroller, Subject: Inspector General's
Survey of the Office of ELINT, dated
8 May 1969 (DD/ST-1641-69)

2 X1 1. The purpose of this memorandum is to report on the actions taken in response to the reference. Discussions were held with [redacted] of the Position Management and Compensation Division, Office of Personnel. Our objective was an examination of the recommendation specifically in context with Office of ELINT authorized positions and requirements. We later evaluated all assigned personnel whom we consider to be particularly competent technically but whose individual interests and capabilities make them generally unsuitable for positions of managerial responsibility.

2 X1 2. [redacted] referred to discussions held with the Office of ELINT during the 1963-1964 period at which time a determination was made that a personnel position category defined as SIGINT Officer would be established generally for the purposes described in the IG Recommendation. There are 2 X1 [redacted] such authorized positions at Headquarters ranging in grades from GS-11 through GS-14 as of 1 July 1969. Further, our T/O has sufficient flexibility to accommodate technically oriented personnel of outstanding caliber and to provide them sufficient headroom incentive for the next five years. Additionally there are four positions, as shown in the attachment, which can be specifically employed for slotting purposes for those personnel whom we wish moved to the upper grade categories (GS-14 and GS-15).

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GROUP 1
Excluded from automatic
downgrading and
declassification

OEL 478-69

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On the basis of our review, we do not believe it advisable at this time to identify any additional positions or to attempt to establish a purely technical career hierarchy. As a follow-up to the recommendation, however, we will continue our examination of immediate and long-term career requirements. Something more specifically along the lines recommended by the IG may be desirable after we have gained initial experience in the various new project areas [REDACTED]

4. We will report to you again on or about 1 July 1970 regarding actions taken in support of this recommendation.

[REDACTED]
Director of ELINT
DD/S&T

Attachment:
OEL Scientific/Technical
Positions

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CEL Scientific/Technical Positions

	<u>Pos. Title</u>	<u>Pos. No.</u>	<u>Grade</u>
Office of the Director	IO Physical Scientist	0194	GS-15
	IO Physical Scientist	0211	GS-15
Analysis Division	IO Physical Scientist	0221	GS-15
Air Systems Division	SIGINT Officer	0246	GS-14

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